

LEADERSHIP & EXECUTIVE DEVELOPMENT

Delivering
SOLUTIONS today
for the workforce of tomorrow



Leadership and executive development is a critical business strategy that builds the groundwork for organizations to achieve their objectives and remain competitive. To be effective, it must be a continuous process of long-term, integrated development woven within the context of the organization's culture and geared to its challenges. The Center for Workforce Solutions at Anne Arundel Community College offers business and training solutions to meet your leadership and executive development needs.

Our solutions include, but are not limited to:

General Topic Areas

- Accountability
- Change Management
- Coaching and Mentoring
- Conflict Management
- Delegation
- Diversity
- Interpersonal Communications
- Innovation and Creativity
- Listening
- Negotiation
- Performance Management
- Presentation Skills
- Problem Solving
- Project Management
- Recruiting, Interviewing and Selection
- Sales
- Team Building
- Time Management
- Written Communications

Most Requested Courses

- The Extraordinary Leader
- Building Return on Investment into Training Programs
- Developing Others and Retaining Talent
- Influential Leadership
- Rapid Decision Making
- Thunderbolt Thinking®: Building an Innovative Workplace

- Situational Leadership
- Supporting Leadership Development
- Building an Environment of Trust
- Setting Performance Expectations
- Coaching, Developing High Performance
- Adaptive Leadership
- Building Winning Partnerships

Customized Leadership Academies

- Mid-Level Leadership
- Advanced Leadership

Organizational Development and Business Services

- Executive Coaching
- Strategic Planning
- Succession Planning
- Change Management
- Learning Management System (LMS) Integration
- Leadership Assessment
- Needs Assessment
- Consultative Services: Building Customized Programming
- Blended Learning (online and/or in-class training)
- One-on-One Coaching