

TYJAUN A. LEE, PH.D.

PROFESSIONAL EXPERIENCE

METROPOLITAN COMMUNITY COLLEGE, Kansas City, Missouri (August 2017 – Present)

Metropolitan Community College (MCC) is the oldest community college in the region and the first in Kansas City, Missouri, serving approximately 17,000 students annually across five campuses with a \$147 million general fund budget, 1,500 full-time and adjunct faculty, and 400 support and administrative staff.

Vice Chancellor, Administrative Services (August 2023 – Present)

Reporting directly to the system chancellor, lead a team of seven administrators across [Human Resources, Finance, Facilities, Workforce and Economic Development, Campus Police, and Procurement] to ensure effective operations and strategic alignment with institutional goals. Oversee the development, administration, and monitoring of an annual budget of 147million, including forecasting, resource allocation, and cost-containment strategies. Provide strategic leadership, policy direction, and cross-functional collaboration to support student success and organizational effectiveness.

Strategic Fiscal Leadership and Institutional Stewardship

- Direct development and execution of the district's \$147 million budget, long-range Fiscal and Staffing Plan, and authorization processes
- Architect financial models including State Funding Reliance Model and contingency planning tools to guide institution through periods of uncertainty
- Establish Financial Reserves Policy and funding-priority rubric that strengthen financial sustainability and resource alignment with strategic goals
- Complete annual financial audits and strengthen institutional financial controls

Business, Auxiliary, and Capital Operations

- Direct system business operations: budget, accounting, grants, payroll, investments, banking, benefits, purchasing, property and contract management, inventory control, bookstore, food service, duplicating, mail, and printing services
- Champion District-wide facilities planning, encompassing new construction, renovation, bid development, capital requests, and implementation of facilities guidelines and criteria
- Develop and manage state-funded construction and site improvement projects; coordinate development of capital outlay priorities and funding requests
- Secure and implement new custodial, landscape, and food services contracts; design strategic Auxiliary Services approach to enhance service and revenue
- Lead the launch District Facilities Master Plan to guide long-term capital investment

Governance, Compliance, and Risk Management

- Guide internal control enhancements, environmental compliance, safety programs, and internal/external audit processes to ensure institutional integrity
- Systematically Update Administrative Services policies and procedures to reflect current regulations, best practices, and institutional priorities
- Serve as liaison to District Staff Council and Administrative Center/Broadway Plaza Staff Association, strengthening communication and shared governance

Workforce, Economic Development, and Organizational Effectiveness

- Coordinate and execute strategic plan for workforce and economic development aligned with MCC's mission, vision, and strategic goals
- Reconfigure organizational structure of Workforce and Economic Development division to improve effectiveness, collaboration, and responsiveness
- Partner with community organizations, employers, and government agencies to identify workforce needs, expand apprenticeship and work-based learning, and position MCC as regional economic catalyst
- Administer budgeting and financial management for workforce and economic development programs, campus police, and human resources, enhancing operational efficiency across campuses and Administrative Services

Talent Development and Internal Culture

- Design and implement professional development series for Administrative Services staff, promoting continuous learning and performance excellence
- Improve communication channels between Administrative Services and campuses to foster transparency, collaboration, and service orientation
- Develop rubrics to prioritize funding requests and facilities on-call service needs, ensuring equitable and strategic deployment of resources
- Orchestrate process to identify and justify new positions in alignment with strategic and budget priorities

Campus President, Penn Valley Campus (August 2017 – August 2023)

Penn Valley is an urban campus within MCC serving a 3,350 diverse student population, supported by 75 full-time faculty, 200+ adjunct faculty, and comprehensive academic and student services.

Campus Leadership, Strategy, and Governance

- Provided executive leadership and direction, implementing Board policies, district goals, and the chancellor's vision as a member of the senior leadership team
- Built and managed campus budget, aligned resources with institutional priorities, enrollment goals, and student success initiatives

- Established campus governance structure (President's Advisory Council, Strategic Planning Council, Equity and Inclusion Council, Budget Committee, Facilities Committee) to advance shared governance and transparency
- Developed campus strategic plan aligned with District Strategic Plan, positioning Penn Valley as key contributor to MCC's mission

Academic Excellence, Student Success, and Enrollment Management

- Directed academic operations, enrollment services, and student development, ensuring high-quality services supporting persistence, completion, and transfer
- Crafted and implemented campus enrollment management and strategic marketing plans, improving campus image, outreach, and enrollment
- Expanded evening and weekend programs, dual credit/dual enrollment, and Guadalupe Center Early College Academy to broaden access and pathways
- Ensured program accreditation and licensing; introduced innovations including mobile advising, advising weeks in division offices, and enhanced student support spaces

Innovation, Community Engagement, and Equity

- Co-created Middle College Program in partnership with Kansas City Public Schools and Full Employment Council, providing alternative pathways for high school and adult learners
- Relaunched and expanded signature community and philanthropic initiatives: Jazz in the Valley, President's Innovation Grant, President's Community Advisory Council
- Expanded Henry Bloch Scholars Program and developed 2+2+2 program with Avila University to support seamless educational attainment
- Designed and implemented equity-focused initiatives: "What's on the Table" (equity and inclusion), MCC Can CODE: Powered by Apple, Penn Valley Resource Room: Powered by Whataburger

Operational Transformation and District-Wide Impact

- Spearheaded relocation of Career and Technical programs from Business and Technology Campus to urban core, aligning workforce programs with community needs
- Restructured Health Sciences Institute to better serve regional healthcare workforce demands
- Co-developed district-wide student services and library staffing models to improve service consistency and efficiency across campuses
- Created Campus Employee Honors Program and recognition structures that elevated engagement and reinforced culture of excellence

- Co-led the development the College's first Baccalaureate Degree in Respiratory Therapy

Campus President, Maple Woods Campus (July 2018 – May 2020)

Maple Woods is a comprehensive campus serving 3,000 students in the Northland region with academic transfer, workforce, and community education programs.

Executive Leadership and Fiscal Management

- Managed \$15 million campus budget, aligning financial decisions with Board policies, district goals, and chancellor's vision
- Provided day-to-day executive leadership for campus operations, academic programs, and student services, serving 55 full-time and 100+ adjunct faculty

Student Experience, Enrollment, and Facilities

- Led enrollment services and student development functions to ensure high-quality, student-centered services
- Led the development and implementation of mobile advising and advising weeks to enhance access to academic and career guidance
- Led the development and implementation of Hillyard St. Joseph Center and major renovations to student center, improving learning and engagement spaces by offering Career and Technical Education within Buchanan County.

Strategic Projects and Community Relations

- Established President's Community Advisory Council to deepen community partnerships and responsiveness
- Advanced dual credit and dual enrollment with area high schools, campus enrollment management plan, and Employee Honors Program to support growth, recognition, and morale

PRINCE GEORGE'S COMMUNITY COLLEGE, Largo, Maryland (August 2009 – August 2017)

Prince George's Community College is a large, comprehensive, urban campus, serving 44,061 students annually with \$121 million general fund budget, 1,200 full-time and adjunct faculty, and 900 support and administrative staff across Prince George's County.

Reporting directly to the President, provided strategic leadership and oversight for student affairs, including auxiliary services, enrollment services, academic advising, career counseling, financial aid, campus life, athletics, student support services, TRIO Upward Bound, and student success initiatives. Led cross-functional teams to develop and manage divisional budgets, align resources with institutional priorities, and ensure compliance with federal, state, and accreditation requirements. Championed equity-focused programs

such as Diverse Male Student Initiatives and Women of Wisdom to improve student engagement, retention, and completion outcomes.

Vice President of Student Affairs (August 2009 – August 2017)

Executive Leadership and Strategic Vision

- Motivated Student Services team of 275 full- and part-time employees
- Provided strategic leadership for achievement of college's strategic vision, mission, goals, and institutional priorities

Student Success and Completion Initiatives

- Co-championed implementation of Pathways Initiative to improve completion and transfer outcomes
- Spearheaded creation and implementation of the mandatory Creating Opportunities for Academic Success and Transfer (COAST) program
- Launched Dual to Degree Program connecting high school students to seamless college pathways
- Implemented Integrated Planning and Advising System (IPAS) to enhance student planning and support
- Designed and implemented Diverse Male Student Initiative to address equity gaps
- Established Owl Success Track: First Year Experience Program to strengthen student engagement and retention

Comprehensive Student Services Portfolio

- Provided leadership for Enrollment Services, Student Development Services, College Life Services, Marketing and Creative Services, Information Center, Diverse Male Student Initiatives, and Athletics
- Served as Title IX Coordinator, ensuring College compliance with state and federal regulations
- Oversaw day-to-day operation of auxiliary services, including outsourced dining hall and bookstore services

Policy Development and Institutional Governance

- Championed creation of institutional policies: Posthumous Degree; Faculty, Staff, and Student Relationship; Sexual Harassment Misconduct revision; Q grade revision; Veterans Tuition Residency
- Implemented reverse transfer program with University System of Maryland
- Co-championed implementation of College and Career Completion Act
- Reorganized and streamlined registration process for students

Facilities, Culture, and Recognition

- Facilitated and planned major division construction projects
- Improved student spaces to enhance collegial, safe, and comfortable learning environment
- Reinstigated Division's Excel Mini-Grants for staff special projects
- Reinstigated Cracker Jack Awards recognizing exemplary employee performance
- Championed creation and organization of Women's Summit to advance development of young women at institution
- Identified scholarships for Workforce Development and Continuing Education (WDCE) students who completed GED

TIDEWATER COMMUNITY COLLEGE, Norfolk, Virginia (August 2005 – July 2009)

Tidewater Community College is a large, comprehensive, urban, multi-campus institution serving 37,761 students annually with \$90 million general fund budget, 1,600 full-time and adjunct faculty, and 400 support and administrative staff across four cities (Chesapeake, Norfolk, Portsmouth, Virginia Beach).

Associate Vice President for Enrollment Management & Student Services, Professor (August 2005 – July 2009)

College-Wide Leadership and Strategic Oversight

- Provided college-wide leadership and operational oversight for Quality Enhancement Plan (QEP)
- Delivered college-wide leadership and operational oversight for planning and implementing activities and functions related to student enrollment and all student services
- Managed \$2.6 million budget
- Served as College Ombudsman for "Ask the President" questions

Enrollment Services and Student Success Operations

- Supervised college-wide offices: Central Records Office, Disability Services, College-Wide Student Activities, and OpenDoor Project
- Served as college-wide coordinator for TCC's commencement
- Provided strategic college-wide leadership and operational oversight for all enrollment and student services activities
- Served as college-wide coordinator for Freshmen Orientation Centered Upon Success program (FOCUS)
- Coordinated Testing and Assessment Centers and intramural sports program
- Provided college-wide leadership for completing student handbook

Process Improvement and Professional Development

- Expanded online student services
- Collaborated with Human Resources Training Office to design and implement professional development and training opportunities for student service personnel
- Improved scholarship application and award process
- Developed training and professional development opportunities for all student service employees
- Improved relationship between academic and student affairs
- Enhanced processes for completing schedule book and student handbook
- Designed and implemented reporting format for college-wide programs
- Designed and implemented procedures that enabled students to succeed and improved processes within student services
- Collaborated with deans of Students Services to revise all forms used in student services
- Revised Tidewater Community College's Career Website

CUYAHOGA COMMUNITY COLLEGE, Cleveland, Ohio (January 2000 – June 2005)

Cuyahoga Community College is a large, comprehensive, urban, multi-campus institution serving 55,000 students annually with \$145 million general fund budget, 1,600 full-time and adjunct faculty, and 800 support and administrative staff across a 459 square mile service area.

Director of Counseling III (January 2001 – June 2005)

- Prepared and monitored a department budget exceeding \$2.0 million while supervising counseling faculty and staff.
- Coordinated internal and external programs and services and served as the College's Affirmative Action and Sexual Harassment Representative.
- Provided student counseling, academic advising, and career planning, including guidance for new student orientation.
- Conducted training for new counselors and staff and developed programs for students academically at risk, including the Make the Change for the Better Program.
- Secured \$18,000 in external funding to expand counseling services and improve the quality and scope of departmental offerings.

- Implemented mental health screenings for students and collaborated with the Associate Dean of Health Careers to create an online assessment tool for prospective health career students.
- Enhanced transfer pathways and strengthened internal and external collaborations to support student success.

National Director, Science, Engineering, Mathematics and Aerospace Academy (SEMAA) (January 2000 – December 2001)

- Managed a \$16 million NASA contract, including comprehensive grant and contract administration.
- Supervised national office staff and provided overall leadership for program implementation.
- Prepared monthly, quarterly, and annual reports, as well as the annual Standard Operating Plan, for NASA Glenn Research Center.
- Provided national oversight of sixteen SEMAA replication sites, including monitoring, evaluation, and performance reporting.
- Designed and implemented standardized reporting systems and online reporting tools for all SEMAA sites.
- Coordinated annual directors' meetings, new site training, and the National SEMAA Conference.
- Led SEMAA curriculum revisions and training to ensure consistent, high-quality programming across sites.
- Developed and maintained the SEMAA website and program briefing materials.
- Collaborated with internal and external stakeholders to align SEMAA with evolving educational standards and priorities.
- Enhanced communication among NASA Glenn Research Center, SEMAA sites, Cuyahoga Community College, the National Office, and key political representatives.

MYERS UNIVERSITY, Cleveland, Ohio (October 1997 – December 2000)

Myers University was a small, urban, multi-site, private university serving 1,033 students annually with 200 full-time and adjunct faculty and 35 support and administrative staff.

Director, College Achievement Program (October 1997 – December 2000)

TRIO Grant Administration and Student Support

- Prepared and administered a federally funded \$498,000 TRIO College Achievement Program budget, ensuring compliance with all grant requirements.

- Supervised program staff and oversaw day-to-day delivery of academic and support services.
- Registered and advised new and continuing students, providing comprehensive academic planning and support.
- Made admission, probation, and dismissal decisions for all College Achievement Program (CAP) participants.
- Chaired the Faculty Advisory Board and participated in key governance bodies, including Academic Review, Admissions Review, Academic Dismissal, and Ad Hoc Faculty Evaluation committees.
- Coordinated New Student Orientation and New Student Open Houses to support successful transition and engagement.
- Led Mind, Body, & Soul workshops and evaluated course curriculum, textbooks, and faculty assignments for developmental courses.
- Served on the NCA Self-Assessment team and developed programming to assist students with career exploration and decision-making.
- Designed and implemented the Make the Change for the Better Program, rebranded the department from Student Support Services to College Achievement Program, and launched Graduate School Visitation initiatives.
- Created and implemented a recognition ceremony for program participants and a supplemental instruction program for high-impact courses in which CAP students were enrolled.

OHIO UNIVERSITY, Athens, Ohio (June 1996 – June 1997)

Ohio University is a large, rural, multi-campus Research II institution serving 20,000 students annually with over \$500 million general fund budget, 2,500 full-time and adjunct faculty, and 1,000 support and administrative staff.

Program Coordinator, Office of Graduate Student Recruitment (June 1996 – June 1997)

- Led recruitment of minority graduate students into Ohio University's graduate programs and supervised six recruiting associates.
- Coordinated recruitment and retention programs, including the annual Minority Graduate Visitation Weekend and other activities relevant to graduate students.
- Represented and communicated the objectives, purposes, and programs of the Office of Minority Graduate Student Recruitment, preparing reports and evaluating outcomes.
- Designed and implemented training and process tools, including a recruiting associate manual and a tracking system for prospective graduate students.

- Strengthened relationships across campus by improving departmental collaboration and enhancing campus visitation days to include current graduate students and faculty **from multiple colleges.**

FUNDRAISING ACCOMPLISHMENTS – As the Vice Chancellor of Administrative Services, I lead the grants department in identify and obtaining grant dollars for the district.

Total Raised: 6,587,987

- 2026| Sunderland Foundation| 5 million
- 2026| Department Health & Human Services| \$32,000
- 2022 | Downtown Minority Development | \$500,000
- 2022 | Ewing Marion Kauffman Foundation | \$100,000
- 2017-2022 | H&R Block Foundation, Metropolitan Community College | \$165,000
- 2022 | Whatabrands, LLC, Whataburger | \$25,000
- 2022 | Brisley Scholarship Trust | \$14,000
- 2022 | GEICO | \$10,000
- 2022 | American Jazz Museum | \$2,500
- 2021 | Assistance League of Kansas City | \$16,000
- 2020 | Jacobs-Ulrich Family Trust | \$10,000
- 2017 | Student Success Center, Private Donor | \$5,000
- 2016 | Follett Bookstore Scholarship, Prince George's Community College | \$10,000
- 2014 | Veterans Center, Prince George's Community College, United Way | \$30,000
- 2013 | Prince George's Community College Cares, Brothers for a Cause | \$100,000

GRANT ACCOMPLISHMENTS

Total Secured: \$25,764 Million

- 2026| Sunderland Foundation 5 million
- 2026| Department Health & Human Services, State of Missouri| \$32,000
- 2025| Project MFG| \$600,000
- 2024| Full Employment Council| \$250,000
- 2024| Community Project Fund| \$850,000
- 2023 | Health Forward Foundation | \$150,000
- 2023 | Missouri Department of Economic Development Workforce Training, Biomanufacturing | \$175,000

- 2023 | Health Resources and Services Administration, U.S. Department of Health and Human Services | \$2,000,000
- 2022 | Missouri EXCELS, Department of Higher Education and Workforce and Economic Development | \$9,000,000
- 2021 | Student Support Services Program, Department of Education | \$500,000
- 2021 | Pre-School Development Grant (B-5) Workforce Development | \$40,000
- 2020 | Department of Education, Student Support Services | \$4,000,000
- 2020 | Missouri Space Grant Consortium Grant, NASA | \$61,000
- 2020 | Kansas City Urban Renew Engineering (KURE) Fellows, National Science Foundation | \$41,000
- 2017 | Prince George's Community College Domestic Violence Grant | \$120,000
- 2013 | Violence Against Women, Department of Justice | \$500,000
- 2013 | Integrated Planning & Advising Services (IPAS), Bill and Melinda Gates Foundation | \$100,000
- 2012 | U.S. Department of Education, Veterans Upward Bound/TRIO | \$1,250,000
- 2010 | U.S. Department of Education, Upward Bound Program | \$250,000
- 2010 | U.S. Department of Education, Student Support Services | \$377,018
- 2000 | U.S. Department of Education, Student Support Services, Myers University | \$500,000

FACULTY EXPERIENCE

- **Kansas State University** | John E. Roueche Center for Community College Leadership (February 2025 – Present)
Adjunct Faculty Member
- **Capella University** | Adjunct Faculty Member, School of Social Sciences and Behavioral Sciences (January 2025 – Present)
Doctorate of Education Faculty Mentor
- **Metropolitan Community College** | Adjunct Faculty Member (September 2024)
Psychology 140
- **Concordia University** | Adjunct Faculty Member, School of Education (May 2015 – April 2020)
Critical Issues in Higher Education; Higher Education Law; Higher Education Issues: Accountability & Administration
- **Concordia University** | Adjunct Faculty Member, School of Education (October 2002 – December 2020)
Teaching and Learning with Diverse Populations, Cultural & Societal Change, Curriculum Development, Foundations in Theory and Practice in Master Studies, Dissertation Course

- **Myers University** | Adjunct Faculty Member (December 1998 – June 2002)
College Survival Skills, Development of English, Human Resource Management
- **Cuyahoga Community College** | Adjunct Faculty Member (March 1997 – June 1997)
College Survival Strategies

SELECTED GOVERNANCE AND COMMITTEE LEADERSHIP

Metropolitan Community College (August 2017 – Present)

- Ex-Officio, Administrative Services Governance Councils and Committees (Resource Stewardship Council, Facilities Committee, Grants Committee, Total Rewards, Employee Learning and Development Council) (August 2023 – Present)
- Chair, Campus Governance Councils (President's Advisory Council, Equity and Inclusion Council, Strategic Planning Council, Budget Council) (July 2018 – August 2023)
- Chair, President's Community Advisory Council, Penn Valley Campus (September 2018 – August 2023)
- Pathforward Capital Campaign Cabinet, Foundations Sub-Committee (March 2021 – May 2022)
- Chair, Library Staffing Model (October 2018 – June 2021)
- Co-Chair, District Student Services Staffing Model (August 2017 – December 2017)

Prince George's Community College (August 2009 – August 2017)

- Co-Chair, College Wide Forum (January 2017 – August 2019)
- Resource Person, Prince George's County Promise Task Force (August 2016 – December 2016)
- Co-Chair, Pathways CORE Team (October 2016)
- Chair, College Wide Communication Committee, SB 740 College and Career Readiness Act (July 2013 – August 2015)
- Co-Chair, Integrated Planning and Advising System (IPAS) (May 2013 – June 2015)
- Co-Chair, Student Success and College Completion Committee (August 2012 – June 2015)
- Policy and Coordinating Council Student Services and Marketing Committee, Chair (August 2011 – June 2014)
- Chair, Diverse Male Student Academy Advisory Board (October 2009 – November 2010)

Tidewater Community College (August 2005 – July 2009)

- Chair, Council of Deans of Student Services (September 2005 – July 2009)

- Member, Council of Academic Deans (September 2005 – July 2009)
- Chair, Student Services Committee, Virginia Community College System (May 2006 – June 2007)

Cuyahoga Community College (January 2000 – June 2005)

- Co-Chair, Poverty Summit (January 2005)
- Co-Chair, Focus on Learning Core Team (April 2002 – July 2005)
- Chair, Crisis Management Team (January 2004)

SELECTED PRESENTATIONS AND PUBLICATIONS

Lee, T. A., Forman, S. W., & Bryant Foster, A. (2025). Succession strategies for cultivating tomorrow's community college leaders. *CC Journal*, 96(2), October/November.

Lee, T. A. (2024). Rising to the presidency from a student affairs seat. In Q. Martin, D. B. King, & M. A. Cooney (Eds.), *Tools and techniques for aspiring college presidents* (pp. 25–50). IGI Global Scientific.

Lee, T. A. (2022). Combating enrollment declines. *Diverse: Issues in Higher Education*, October 10, 2022. <https://www.diverseeducation.com/from-the-magazine/article/15301178/the-roueche-center-forum-combating-enrollment-declines>

Lee, T. A., Poston Farmer, C., & Wilson, Y. (2021, Spring). How are women who work at community colleges faring during COVID? *Community College Daily*, American Association of Community Colleges.

January 2026 – “Mission Possible II: Building Community, Uniting a Nation the Nonviolent Way,” Metropolitan Community College, Nebraska, Martin Luther King Jr. Luncheon.

November 2025 – “The First 90 Days: A Playbook on Onboarding Executive Leadership at the Campus Level,” Missouri Community College Association Convention.

October 2022 – “Building Capacity to Serve a community,” The National Council for Workforce Education.

October 2022 – “From Council Member to Board Member: Navigating the Political Sphere,” American Association of Community College Trustees.

February 2022 – “The Working Learner: What We Need to Know to Help Them Succeed,” *Achieving the Dream – DREAM 2022*.

March 2019 – “Implementing a Shared Governance Model at a Multi-Campus Institution,” American Association of Community Colleges.

PROFESSIONAL & COMMUNITY ACTIVITIES, AWARDS, AND FELLOWSHIPS

National and Professional Leadership

- Member, American Association of Community Colleges, Commission on Institutional and Financial Resilience, July 2026 - Present
- Board Member, National Council on Workforce and Economic Development, August 2024 – Present
- Board Member, Higher Education Research and Development Institute, April 2022 – Present
- Board Member, Center for Community College Student Engagement, January 2022 – Present
- Member, National Alliance of Community and Technical Colleges, May 2021 – Present

Accreditation

- Team Chair, Higher Learning Commission, April 2025 – Present
- Peer Reviewer, Higher Learning Commission, October 2018 – Present
- External Reviewer, Southern Association of Colleges and Schools, March 2023 – Present

National Commissions and Advisory Roles

- Member, American Association of Community Colleges Commission on Diversity, Equity, and Inclusion, August 2020 – Present
- Member, American Association of Community Colleges Commission on Public Relations, Advocacy, and Advancement, August 2018 – June 2020
- Member, American Association of Community Colleges Commission on Academic, Student, and Community Development, July 2014 – August 2018

Grant and Program Review

- Grant Reviewer, U.S. Department of Education, Washington, D.C.
 - Educational Talent Search (2011)
 - Veterans Services (2010)
 - Hispanic-Serving Institutions (2015)

Professional Associations

American Association of Women in Community Colleges (AAWCC)

- Vice President, Membership, July 2025 – Present

- **Member-at-Large, July 2023 – Present**
- **Immediate Past President, June 2021 – June 2023**
- **President, July 2019 – June 2021**

Civic and Community Engagement

- Board Member- Co-Vice President, Connections to Success, November 2022 – Present; August 2018 – June 2021
- Commissioner, Kansas City Area Transit Authority, October 2021 – Present
- Chair, Governance and Audit Committee, Kansas City Area Transit Authority, March 2022 – Present
- Chair, Economic and Real Estate Development Committee, Kansas City Area Transit Authority, August 2023 – June 2023
- Board Member, Assistance League of Kansas City, May 2020 – June 2024
- Member, Executive Women’s Leadership Council, Kansas City Chamber of Commerce, January 2023 – August 2024
- Board Member, Girl Scouts of Northeast Kansas & Northwest Missouri, October 2022 – June 2024
- Board Member, Broadway Westport Council, December 2017 – August 2023
- Member, Maincor Council, September 2017 – August 2023
- Member, Penn Valley Parks Conservancy, September 2019 – August 2023
- Member, Kansas City Area Development Council, December 2020 – January 2022
- Member, St. Joseph Chamber, January 2020 – June 2020
- Member, Northland Chamber, July 2019 – June 2020
- Board Member, Kansas City Public Schools Strategic Planning Advisory Board (“Blueprint 2030”), April 2021 – October 2022
- Member, Big Brothers Big Sisters Diversity & Inclusion Advisory Board, February 2020 – July 2021
- Board Member, Literacy KC, August 2018 – December 2020
- Member, National Congress of Black Women, Kansas City Chapter, January 2018 – August 2022
- Board Member, Urban Ranger Corps, March 2018 – January 2022
- Board Member, Boys & Girls Clubs of Greater Washington, December 2011 – August 2019
- Committee Member, Prince George’s County Homeless Youth Group, December 2011 – August 2019
- Co-Chair, Department of Public Works and Transportation, Prince George’s County, Maryland, January 2012 – August 2019

Professional Associations (Noteworthy)

National Council on Student Development (NCSD)

- Past President and Chair, 2018 Walter Bumphus Leadership Institute, July 2017 – Present
- President and Chair, 2015 Leadership Institute, July 2014 – June 2017
- President-Elect; Chair, 2014 National Conference and Leadership Institute, July 2012 – June 2014
- Board Secretary, July 2011 – June 2012
- Member, January 2001 – Present
- Committee Member, Northeastern Ohio Leadership Association (NEOLA) Student Leadership Conference, September 1998 – December 2002

National Association of Student Personnel Administrators (NASPA)

- Faculty Member, 2012 NASPA New Senior Student Affairs Officers Institute
- Co-Director, NASPA Excellence Awards, 2011
- Planning Committee Member, NASPA Region II New Professionals Conference, 2011
- Planning Committee Member, NASPA Community College Institute, 2011
- Excellence Awards Category Coordinator, 2010–2011

Earlier Civic and Professional Service (Noteworthy)

- Scholarship Reviewer, American Association of Retired Persons (AARP) Women's Scholarship Program, May 2012
- Vice Chair, Cooperating Hampton Roads Organization for Minorities in Engineering (CHROME), Norfolk, Virginia, July 2007 – August 2009
- Board Member, CHROME, September 2006 – July 2007
- Committee Member, Collaborative for Organizing Mt. Pleasant, Inc., Cleveland, Ohio, August 2003 – September 2005
- Committee Member, Public Policy Committee, NAACP Cleveland Chapter, Commission on AIDS, December 2003 – September 2005

Fellowships

- P3•EDU Fellow – September 2025 – June 2026. |Served as a P3 Fellow, advancing public-private partnership strategies through applied learning, collaborative problem-solving, and development of innovative financing and delivery models to support institutional and community infrastructure projects.

EDUCATION

Doctorate of Philosophy in Educational Leadership, Ohio University
Master of Education, Ohio University
Bachelor of Specialized Studies, Ohio University