

## PRESIDENT

The Anne Arundel Community College (AACC) Board of Trustees invites nominations and applications for the position of president. The next president will build on the impressive record of retiring President Dr. Martha A. Smith, who has served AACC since 1994.

The president serves as the chief executive officer of the College, reporting to the Board of Trustees. The president is responsible for the day-to-day administration, management, leadership and oversight over the operations of the College. The President works with a wide range of internal and external constituents to lead, support, and sustain the College's vision, philosophy, and mission, as well as to advocate locally, regionally and nationally for the distinctive community college mission.

With learning as its central mission, Anne Arundel Community College has, for 50 years, responded to the needs of a diverse community by offering high quality, affordable, and accessible learning opportunities and is accountable to its stakeholders. The college's nationally recognized and award-winning programs have helped its more than 53,000 student's achieve their academic, professional and family goals. AACC is a fully accredited, public, two-year institution offering credit programs leading to an associate degree, certificate or a letter of recognition. Students may prepare to transfer to a four-year institution or prepare for an immediate career. AACC also offers extensive lifelong learning opportunities and noncredit, continuing education to those seeking career training or retraining, working to boost basic skills or pursuing new areas of interest. In addition to its main campus in Arnold, AACC has degree centers at Arundel Mills, in Glen Burnie and at centers and schools around the county. Anne Arundel Community College at Arundel Mills in Hanover has been designated a Regional Higher Education Center, one of seven such centers in Maryland.

The College's already strong reputation has grown considerably and remains on a positive trajectory. Named as Community College of the Year by National Business Alliance in 2000, a Great College to Work For by the *Chronicle of Higher Education* in 2010 and 2011 and one of the Top Ten Community Colleges with Foremost Use of Digital Technology by e.Republic's Center for Digital Education and *Converge* magazine's 5<sup>th</sup> Annual Digital Community Colleges Survey in 2009, AACC is on the leading edge of curricular and organizational development and is a sought after partner in entrepreneurial and innovative partnerships that meet its mission and the needs of the local community. In September 2011, AACC was announced as the lead partner of a 10-college consortium that will receive a \$19.7 million Department of Labor grant to provide training for high-demand jobs in science, technology, engineering and math (STEM) fields. AACC will help develop programs for two of five key fields, cyber technology and mechatronics. The first group of students is projected to begin training in September 2012, with each new certificate designed to take 9 to 12 months to complete. The certificate programs target mainly workers who lost their jobs through changes in global manufacturing. A STEM Bridge curriculum will incorporate remedial education into the industry training curricula for those who need to update fundamentals in English or math. Lessons will combine online

instruction with face-to-face classroom settings. These certificates will be available for consortium partners and other community colleges across the country.

AACC launched **Student Success 2020** in 2009, a strategic plan designed to help more of its students be successful in reaching their educational goals. A top priority is doubling the number of degrees, certificates and workforce credentials earned by AACC students by the year 2020. Additional commitments are to: help all students identify meaningful educational goals; build systems and programs to track, monitor and support students; progress in achieving their goals; involve faculty and staff in examining current practices to identify potential vulnerabilities to students' completing their goals; and make changes necessary to increase students' success.

The next president of Anne Arundel Community College will have the opportunity to lead the College to greater heights and accomplishments, with a wide set of leadership opportunities forming the foundation of his/her role.

The Anne Arundel Community College Board of Trustees has identified five leadership attributes the ideal candidate should possess: the ability to encourage and develop staff; a commitment to diversity and inclusion; demonstrated effective management of a complex higher education institution, leveraging all resources to balance academic and business objectives; passion for the mission of community college; and leadership and vision.

The ideal candidate also should possess a commitment to the community college's mission and vision, the highest degree of personal integrity, strong administrative skills and an appropriate combination of education, training and experience that includes extensive knowledge and expertise in cultural competence, program and curriculum development, fundraising, government relations and legislative processes, accreditation processes and budget and fiscal management. She/he should bring a proven record of hiring talented and diverse administrative leadership, holding them accountable for their work, and inspiring high standards. A leadership style that is marked by vision, courage, integrity, transparency and collaboration will be required.

A doctorate degree is preferred; however, an appropriate terminal degree will be considered.

Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately. For best consideration, applications and nominations should be provided by February 1, 2012. An application should include a letter describing relevant experiences and interest in the position; a resume; and the names of five references with titles, addresses, business telephone numbers, and e-mail addresses. References will not be contacted without written consent from applicants. The submission of materials as Microsoft Word attachments is strongly encouraged. Individuals who wish to nominate a candidate should submit a letter of nomination, including the name, position, address, telephone number, and email address of the nominee. Greenwood/Asher & Associates, an executive search firm, is assisting Anne Arundel Community College in the search.

Applications and letters of nominations should be submitted to:  
Jan Greenwood or Betty Turner Asher  
Greenwood/Asher & Associates, Inc.  
42 Business Center Drive, Suite 206

Miramar Beach, FL 32550

Phone: 850.650.2277

Fax: 850.650.2272

E-mail: [jangreenwood@greenwoodsearch.com](mailto:jangreenwood@greenwoodsearch.com)

E-mail: [bettyasher@greenwoodsearch.com](mailto:bettyasher@greenwoodsearch.com)

For more information about AACC please visit: <http://www.aacc.edu>

*AACC is an equal opportunity employer who values the power of diversity and the strength it brings to the workplace.*

**Greenwood/Asher & Associates, Inc.**

EXECUTIVE SEARCH, CONSULTING, AND TRAINING