ANNE ARUNDEL COMMUNITY COLLEGE
Associate in Applied Science
Medical Laboratory Technology

And

SALISBURY UNIVERSITY
Bachelor of Science
Medical Laboratory Science

PROGRAM ARTICULATION AGREEMENT

Effective
October 3, 2016 through October 2, 2021
ARTICULATION AGREEMENT BETWEEN

Anne Arundel Community College, Associate of Applied Science in Medical Laboratory Technician Program
and
Salisbury University, Bachelor of Science in Medical Laboratory Science

This Articulation Agreement ("Agreement" or "Articulation Agreement") is entered between Anne Arundel Community College (hereafter referred to as "AACC"), a community college located in Anne Arundel County, Maryland, and Salisbury University (hereafter referred to as "SU" or "Salisbury University"), a comprehensive university located in Salisbury, Maryland (collectively "the Parties"). This Agreement is effective October 3, 2016 through October 2, 2021 unless terminated pursuant to the terms of this Agreement. The Parties agree to offer an articulated program leading to the award of an Associate in Applied Science ("A.A.S.") in Medical Laboratory Technician and a Bachelor of Science ("B.S.") in Medical Laboratory Science ("MLS" or "the Program"). This Articulation Agreement will allow students from AACC to transfer up to 64 credits earned for the A.A.S. at AACC to SU, leading to the award of the B.S. in Medical Laboratory Science at SU. The Parties agree to the following terms:

1. The purpose of this Agreement is for AACC students to be able to obtain a baccalaureate degree that would allow upward career mobility and greater earning potential. This Agreement provides a systematic plan for students to continue their higher education beyond the A.A.S. degree from AACC and is entered into to serve the instructional needs of AACC students and graduates and prospective SU students.

There are three specific goals under this Agreement. First, this Articulation Agreement should facilitate a smooth transition from AACC’s Medical Laboratory Technician Program to the B.S. Program in MLS at SU. AACC graduates will understand how SU transfers the credits they earn at AACC, as well as the changes in requirements that may permit more flexible scheduling once the student has been admitted to and enrolled at SU.

This Agreement is a publication of a clear set of expectations for both institutions and programs. Making the Parties expectations clear to students and between institutions not only contributes to the first goal, but also allows institutions to work collaboratively to meet the needs of AACC graduates. This Articulation Agreement will need to be updated, revised and refined as instructional programs are revised. Each school agrees to notify the other in writing within 30 days of curriculum change and if necessary to initiate any necessary modifications to this Agreement.

AACC encourages graduates to continue their educational pathway in the MLS for both personal and professional development, as well as career advancement in the profession. This Articulation Agreement facilitates students’ successful achievement of credentials in the field.

2. The Program is designed for graduates of the A.A.S. degree program in Medical Laboratory Technician at AACC. A maximum of 64 credit hours from AACC will be allowed toward fulfillment of the 120 credit hours required for baccalaureate completion at SU. The Agreement is applicable to the SU 2016 Fall admitted Students through August 24, 2021. Those admitted prior to Fall 2016 are covered under a prior agreement dated February 2, 2011 between AACC and SU.

3. All courses meeting general education requirements at AACC will transfer to and satisfy the general education requirements of SU. AACC students must maintain a 3.0 cumulative grade point average in order to be eligible for transfer. All Medical Laboratory Technician ("MLT") and general education
courses must be completed with the grade of "C" or better. See Exhibit A - the Transfer Agreement which is made a part of this Agreement. The following courses must also be completed with a grade of "C" or better: (The AACC number is followed by the Salisbury University number in parenthesis):

ENGL 111 or 115 (ENG 103)
BIO 231/232 (Biol 215/216)
BIO 223 (Biol 211)
CHM 111/112 (CHEM 121/122)

4. The maximum number of credits that will be accepted by SU toward degree requirements from non-direct classroom instruction, including College-Level Examination Program (CLEP), Advanced Placement (AP), and other nationally recognized standardized examination scores, is 60. Consultation with SU admissions, and all applicable policies including with the Maryland Higher Education Commission ("MHEC") policies is necessary for application of AP, CLEP, IB, other non-traditional credit policies. Tech Prep credits will not transfer. Credit awarded for experiential learning ("life experience") is not recognized by and is not transferable to SU.

5. Admission to the SU MLS Program is a two-step process, which should commence in the student’s third semester at AACC. The student must first apply and gain admission to SU. Second, the student must formally apply for admission to the SU MLS Program by submitting an application to SU for admission to the SU Baccalaureate program in MLS. The MLS Program admissions policy can be found on the SU Department of Health Sciences website (http://www.salisbury.edu/healthsci/MEDTECH/welcome.html).

6. While AACC and SU do not presently have a dual enrollment program, should one be agreed to, this Agreement will not preclude students from applying to and if they meet the criteria participation in the dual enrollment program. Those students would be subject to the policies of said program should they apply.

7. AACC students who have completed the A.A.S. will be given every consideration for financial assistance and will be eligible to compete for academic scholarships at SU.

8. AACC and SU agree to publicize this program. The Parties further agree to monitor the performance of this Agreement and to revise it as necessary. The Agreement may be terminated by either party for due cause and with one academic year’s notice. Termination of the Agreement will affect any students currently enrolled at AACC in the Medical Laboratory Technician Program at the time of termination, and they shall not be able to transfer MLT credits as Credit Without Registration ("CWR") pursuant to the Transfer Agreement attached as Exhibit A.

9. SU will establish a mechanism to provide general non-individualized information regarding successful progress and/or attrition for the AACC students enrolled as a result of this Agreement.

10. Any changes in policies, rules, regulations and new developments shall be communicated between the University and AACC.

11. Both Parties agree to maintain accreditation, and to notify the other Party of any significant change in its accreditation or licensure status within thirty (30) days of such change in writing.

12. The Parties shall at all times under this Agreement comply with all Federal, State and local laws. In conformity with applicable laws, the University and AACC do not and will not discriminate against any employee or employment application or applicant for registration in the course of study on account of
race, color, creed, ethnicity, religion, sex, age, marital status, sexual orientation, sexual identity, gender identity, genetic identity, national origin, political affiliation, physical or mental handicap, veteran status or any other legally protected class. The Parties agree to maintain the privacy and security of personally identifiable education records and health information and to prevent disclosure in compliance with Federal laws. The Parties agree to report any suspected child abuse and/or neglect in compliance with State law and University’s policy. The Parties agree to follow their respective policies of non-discrimination based on Title VI of the Civil Rights Act of 1964 Title IX of the Education Amendments of 1972, the Americans with Disabilities Act and other applicable laws.

13. This Agreement shall remain in force and effect from the date of execution for five (5) years from the effective date.

14. This Agreement shall only be modified in writing with the same formality as the original Agreement.

15. The relationship between the Parties to this Agreement is that of independent contractors and is not to be in any manner construed to create an employment relationship between the University, AACC and/or the student. The relationship of the Parties to this Agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors. No Party hereto shall have the right to bind the other to any agreement with a third party or to incur any obligation or liability on behalf of another Party.

16. This Agreement and its construction shall be governed by the laws of the State of Maryland, and any interpretation, claim or dispute arising out of this Agreement shall be filed in a Maryland court of competent jurisdiction.

17. This Agreement, and its attachments, if any, constitutes the entire understanding between the Parties with respect to its subject matter and supersedes any and all prior or contemporaneous understandings and agreements, whether oral or written, and cannot be modified except by written agreement signed by both Parties.

18. This Agreement may be signed in one or more counterparts, each of which shall be deemed an original and all of which, together, shall constitute one document. Original signatures delivered by means of facsimile or other electronic communication shall be considered to be original signatures.

19. In the event of any conflict between the terms and conditions of this Agreement and any other document referencing or regarding the subject matter herein, the terms and conditions of this Agreement shall prevail. No waiver, alteration, or modification of the provisions in this Agreement shall be binding unless in writing and signed by both Parties. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision.

20. This Agreement shall be binding upon, and shall inure to the benefit of, the Parties and their respective legal representatives, successors, and permitted assigns.

21. No right or remedy conferred in this Agreement upon or reserved to the Parties is intended to be exclusive of any other right or remedy. Each and every right and remedy shall be cumulative and in addition to any other right or remedy provided in this Agreement. The failure by either Party to insist upon the strict observance or performance of any of the provisions of this Agreement or to exercise any right or remedy shall not impair any such right or remedy or be construed as a waiver or relinquishment with respect to subsequent defaults. This Agreement is not intended to confer any right or benefit upon, or permit enforcement of any provision by, anyone other than the Parties to this Agreement. Neither this
Agreement nor any right, remedy, obligation or liability arising hereunder or by reason hereof shall be assignable by either Party without the prior written consent of the other Party.

IN WITNESS WHEREOF, the authorized representatives of the Parties have executed this Agreement as of the date(s) below written.

Diane D. Allen, Ed.D.
Provost and Senior Vice President
for Academic Affairs
Salisbury University

DATE

Michael H. Gavin Ph.D., Vice President
for Learning
Anne Arundel Community College

DATE